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DISCLAIMER

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Anti Discrimination Policy

Adopted by the Board of directors on June 4, 2006

Caregivers Outreach Ministry Empowerment (COME) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

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application on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual, orientation, gender identity or gender expression

PRIVACY

Personal Information

The only personal information collected by Caregivers Outreach Ministry Empowerment, Inc. through this Web site is provided on a completely voluntary basis. Those portions of the Web site which have an option to input personally identifiable information, contain a description of the potential uses of such information. Any personally identifiable information will not be sold, rented or used outside of C.O.M.E. unless the user is first notified and expressly consents to such transfer.

Collective/Aggregate Data

The Web site does collect information from you that is not personally identifiable. For example, we track information about the date and time visitors access the site, the type of Web browser they used, and the Web site from which they connected to our site. The Web site collects this information by depositing certain bits of information called "cookies" in a visitor's computer. This technology does not collect an individual visitor's personally identifiable information, but collects in an aggregate form. The information collected will be used to improve the design of the web site in the future.

All responses to the surveys are transmitted directly to an independent Web hosting company, not Caregivers Outreach Ministry Empowerment, Inc.. Responses will be used in aggregate form for research and educational materials.

Links To Other Sites

Caregivers Outreach Ministry Empowerment, Inc. provides links to additional resources as a service to visitors. While care is taken to select high quality Web sites, C.O.M.E. cannot guarantee the standards of every Web site to which we link (See Legal Notice and Disclaimers). C.O.M.E. is not responsible for the content of any third-party site. We also cannot guarantee the privacy policies of any other sites and suggest that you check the privacy policies of those sites directly.

Security



All information transmitted to this Web site is secure to the extent possible. Unauthorized third parties should not be able to access it during transmission. We will store the information that you share with us securely and will take steps to protect it from unauthorized access or disclosure, but please note that no security steps can offer 100 percent protection.

References

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